

Code C32
Company name Construction Investment Corporation 3-2
Date 04/22/2016
Subject Resolution of Annual General Meeting 2016

Content:

Construction Investment Corporation 3-2 announced the resolution of the 2016 Annual General Meeting held on April 21, 2016 as follows:

1. The meeting approved the report of the Board of Directors on business operations result in 2015 and business plan for 2016 :
 - a. Business operations result in 2015:
 - Total revenue: VND557,407,301,657
 - Profit before tax: VND127,459,544,057
 - Profit after tax: VND101,287,113,188
 - b. Business plan for 2016:
 - Revenue: VND550,000,000,000
 - Profit before tax: VND101,800,000,000
 - Profit after tax: VND79,000,000,000
2. The meeting approved the report of the Board of Supervisors in 2015 and operation plan for 2016.
3. The meeting approved the financial statements in 2015.
4. The meeting approved the 2015 profit distribution and profit distribution plan for 2016.
 - The 2015 profit distribution:

By: dongs

	% of profit after tax	Value
Profit after tax		101,287,113,188
Profit distribution	100%	39,204,771,880
Investment and development fund	27%	27,347,520,561

Bonus and welfare fund	10%	10,128,711,319
Bonus fund for the Senior management	1.7%	1,728,540,000
Dividend	24% of charter capital	26,880,000,000

Profit distribution plan for 2016:

By: dongs

	% of profit after tax	Value
Profit after tax		79,000,000,000
Profit distribution	34%	26,860,000,000
Investment and development fund	27%	21,330,000,000
Bonus and welfare fund	5%	3,950,000,000
Bonus fund for the Senior management	2%	1,580,000,000
Dividend	24% of charter capital	26,880,000,000

Dividend pay-out ratio: 24%/ par value (VND2,400/ share)

5. The meeting approved remuneration of the Board of Directors, the Board of Supervisors:
 - In 2015: 1.7% of profit after tax or VND1,728,540,000
 - In 2016: 2% of profit after tax

6. The meeting approved to elect the BOD Chairman concurrently as CEO.
7. The meeting approved to add business line (5229)
8. Amending the company's regulation.
9. The meeting did not approve the ESOP.
10. The meeting approved to choose AASC for statement financial in 2016.
11. Mr. Nguyen Mai Khanh Trinh replaced Mr. Nguyen Luong Tam as a member of the BOS in the term 2014-2019.